

INFORMATION pursuant to Article 13 of Regulation (EU) 2016/679 ("GDPR")

1. DATA CONTROLLER AND DPO

The Data Controller is **Is Molas S.p.A.** in the person of the legal representative *pro tempore*, with registered office in località Is Molas 09010 Pula (CA) (the “**Company**” or the “**Controller**”).

It is possible to contact the Controller on the telephone number 070/9241006, or by writing to its registered office.

The Data Protection Officer (“**DPO**”) appointed by the Controller pursuant to Arts. 37 et seq. of the. GDPR is Immsi Audit S.p.A. (in the person of the CEO Mr. Maurizio Strozzi).

The DPO can be contacted on the telephone number 0376/24641, by postal mail at the address Piazza Vilfredo Pareto, 3 – 46100 Mantova, or by sending an e-mail to privacy@ismolas.it.

The updated list of data processors and persons in charge of processing is kept at the registered office of the Data Controller.

2. PERSONAL DATA PROCESSED BY THE CONTROLLER

For the purposes indicated in point 3 below, the Controller processes with the following personal data:

- personal and contact details, such as name, surname, place and date of birth, tax code, residence address, telephone number, e-mail address and other contact details;
- financial data (such as your bank account details);
- data related to your state of health (in case of competitive activity);

3. PROCESSING PURPOSE AND LEGAL BASIS

3.1 Execution of the contract

The processing of your personal data is necessary for the conclusion, execution and management of your contractual relationship with the Company.

The legal basis for processing your data is, therefore, execution of the contract with you, pursuant to Article 6, first paragraph, letter b) of the GDPR; therefore, your consent is not necessary to authorise processing.

3.2 Regulatory obligations

Your personal data will be processed for invoicing and accounting purposes.

The legal basis for processing is the need to fulfil a regulatory obligation to which the Data Controller is subject, pursuant to Article 6, first paragraph, letter c), of the GDPR; therefore, your consent is not necessary to authorise processing.

4. NATURE OF DATA PROCESSING AND CONSEQUENCES OF A REFUSAL

The processing of your personal data is a necessary requirement for the conclusion, execution and management of the contractual relationship, and therefore your refusal to provide such personal data will make it impossible for the Data Controller to execute the contract.

5. RETENTION PERIOD OF YOUR PERSONAL DATA

The Controller will process your personal data, for the purposes indicated above, for the time necessary to manage the contract entered into and to fulfil any obligation imposed by law.

In particular, your data will be retained for a maximum period of ten years from the date of conclusion of the contract and will be subsequently deleted.

Images are retained in compliance with the deadlines established by current legislation.

6. METHODS OF PROCESSING OF YOUR PERSONAL DATA

The processing of your personal data will take place, in compliance with the provisions of the GDPR, using paper, computerised and electronic means, for the purposes indicated and, in any case, with methods suitable to guarantee security and confidentiality in accordance with the provisions of Article 32 of the GDPR.

7. PARTIES TO WHICH PERSONAL DATA CAN BE COMMUNICATED OR THAT MAY BECOME AWARE OF THE SAME

For the pursuit of the purposes described in Article 3 above, your personal data will be communicated to employees, external consultants and, in general, to Company personnel who will act as persons authorised process personal data, specifically appointed for processing.

Furthermore, your personal data may be processed by the following third parties:

- a) supervisory and control authorities and bodies and in general public or private parties with functions of an advertising nature;
- b) parties that take care of administrative, fiscal and legal obligations for the Controller;
- c) parties that provide services for managing the Controller's information system and telecommunications networks;
- d) Companies belonging to the Immsi Group.

The parties belonging to the above categories operate, in certain cases, in complete autonomy as separate Data Controllers, while in other cases as Data Processors specifically appointed by Is Molas S.p.A.

Your personal data processed by Is Molas S.p.A. will not be disseminated to the public.

8. YOUR RIGHTS AS A DATA SUBJECT

REGISTERED OFFICE: Località Is Molas – 09050 Pula (CA)

In relation to the processing described in this Information, you may exercise the rights listed in this section, provided for by Articles 15 to 21 of the GDPR. In particular:

- **Management of your data - Right of access** – Article 15 of the GDPR: the right to obtain from the Controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, access to the personal data - including a copy thereof - and communication of the following information:
 - a) processing purpose;
 - b) categories of personal data processed;
 - c) recipients or categories of recipients to whom the personal data has been or will be communicated;
 - d) retention period of the data or criteria used to determine it;
 - e) existence of the right to request the Controller to rectify or delete personal data, or restrict the processing of personal data concerning the data subject, or the right to object to such processing;
 - f) the right to lodge a complaint with the competent Supervisory Authority;
 - g) the origin of personal data, if not collected directly;
 - h) the existence of an automated decision-making process, including profiling.

- **Rectification of inaccurate or incomplete information – Right to rectification** – Article 16 of the GDPR: the right to obtain, without undue delay, the correction of inaccurate personal data concerning you or the integration of incomplete personal data.

- **Erasure – Right to erasure** – Article 17 of the GDPR: the right to obtain, without undue delay, erasure of personal data concerning you, when:
 - a) the data is no longer necessary in relation to the purposes for which it was collected or otherwise processed;
 - b) you have revoked your consent and there is no other legal basis for processing;
 - c) you have objected with justification to the processing of personal data;
 - d) the data is processed unlawfully;
 - e) the data must be erased to fulfil a legal obligation;
 - f) the personal data has been collected in relation to the offer of information society services referred to in Article 8, paragraph 1 of the GDPR.

If you no longer wish us to use your information, you may request the erasure of your personal data. You are hereby informed that if you request the erasure of your personal data, we will be able to retain and use your personal data to the extent that this is necessary in order to fulfil legal obligations, to perform a task performed in the public interest or for the exercise of a public Authority attributed to the Controller, or for the ascertainment, exercise or defence of a right in court. By way of example, we may retain some of your personal data for tax, legal and audit obligations.

- **Restriction of processing – Right to restriction of processing** – Article 18 of the GDPR: the right to obtain from the Controller restriction of processing, if:
 - a) you contest the accuracy of the personal data, for the period necessary for the Data Controller to verify the accuracy of such personal data;

- b) the processing is unlawful and you object to the erasure of the personal data and request the restriction of its use instead;
 - c) the Data Controller no longer needs the personal data for processing purposes, but the data is required by you for the ascertainment, exercise or defence of a right in court;
 - d) you have objected to processing pursuant to Article 21, paragraph 1 of the GDPR pending the verification whether the legitimate grounds of the Data Controller override yours.
- **Access to data and portability – Right to data portability** – Article 20 of the GDPR: the right to receive, in a structured format which is commonly used and readable by an automatic device, the personal data concerning you provided to the Controller and the right to transmit it to another Controller without impediment, if the processing is based on consent and is made with automated means. Furthermore, the right to obtain that your personal data is transmitted directly by the Data Controller to another Data Controller if this is technically feasible.
 - **Complaints**– lodge a complaint with the competent Authority regarding personal data, by sending the complaint to: Piazza di Monte Citorio 121 - 00186 Rome; e-mail: protocollo@pec.gdp.it.

The above rights may be exercised by contacting the Data Controller and the DPO at the addresses indicated in Article 1 above. You are hereby informed that the Data Controller may request you to verify your identity before proceeding on the basis of your request.